



Connecting
Plants & People™

August 10, 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a CEO transition in January 2021. The last six months have been charged with creating our new impact agenda, including alignment with the SDGs and a solid framework to advance our commitment in three action areas: the Environment, Ethical Business Practices, and Community Health and Wellness.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by November 1, 2021 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Alison Czezuga".

Alison Czezuga
Director of Social Impact & Sustainability
Gaia herbs